

A decorative graphic on the left side of the slide featuring a blue parallelogram and a light green parallelogram, both tilted at an angle, set against a dark blue background with diagonal stripes.

Adaptive Leadership- A deep dive

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What Leadership Means to me

Leadership is the art of influencing others to achieve a shared vision, defined not by a title or an authority figure but by actions taken, characteristics, and the right mindset. Unlike management, which prioritizes efficiency and operational logistics leadership is more dynamic; it centers on inspiring people, navigating change, and building trust. True leaders combine vision, alignment, and execution to turn ideas into reality. It is a choice to serve those in your charge and take responsibility for guiding them toward a better future.



Adaptive Leadership: The model that shapes today's society

Personally, adaptive leadership would be the most ideal model in today's age

In today's constantly changing world new problems are bound to arise and leaders constantly have to come up with new ways to solve problems and mobilize their employees to tackle these challenges

It's more than just the world constantly changing. It covers not only the technical aspects of the workplace but also the cultural and behavioral aspects as well



Why it is important

Adaptive leadership used to be a solid skill that could be useful at times to a critical necessity. The world and the workplace are constantly changing and leaders must find a way to keep up

It used to be technical issues but it has grown far beyond that where every aspect of the workplace is changing and they must mobilize their teams to constantly come up with new ways to tackle these challenges

They also have to tackle many uncertainties whether its within the workforce in talent or behavior or when the world is changing and it effects the workplace (example COVID-19)



Example 1- Technological advancements

- Worked in the supermarket business for many years ran the business the old fashioned way very simple
- In today's age the business needed to grow and become more in tune with times
- Went from a simple supermarket with just the bare necessities for a supermarket to function to major technological advancements (adding self checkout, including all labels and signs in spanish Massive spanish population and even expanded the store literally, Adding a liquor store, butcher and seafood counter, bakery and even a hot kitchen for people to have meals ready to eat



Example 2: Problem solving and collaboration

- Had an internship over the summer at a meat distribution company and worked as a financial analysts (The supermarket is a customer, and buys their meat from this company)
- My boss constantly was giving me projects to work on with the biggest one being quarterly earnings and would give me numerous financial reports to sift through but he was a great boss and He would constantly give me advice that would be useful in the long run. Every day I would constantly collaborate with him and share my reports so he is able to distribute them to the rest of the company.
- He taught me the necessary skills such as critical thinking and problem solving which will help me in the long run in hopes of me managing a team.



Example 3: Visionary Leadership

- Going off on leadership in the technical aspect, We are building a future for the store to cater to everyone Constantly being able to adapt to the times
- The ownership groups dream is not to sell the store but for their offspring to inherit it and establish a family legacy
- We try to cooperate with other stores in hopes to improve connections
- We want to establish a legacy in the community that we serve and a generation that look at this business as a legacy

Thank You

